REPLY TO
ATTENTION OF

Policy Memo 08-11

ATZQ-MEO

5 September 2008

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Commanding General's Equal Opportunity (EO) Complaint Procedures

1. Reference Army Regulation 600-20, Army Command Policy, 18 March 2008.

2. The Fort Rucker EO complaints processing system is designed to provide an avenue for all Soldiers and their Family members to address complaints that allege unlawful discrimination or unfair treatment on the basis of race, color, religion, gender, or national origin.

3. Complaints by civilian personnel alleging discrimination should be handled in accordance with the procedures contained in AR 690-600, Equal Employment Opportunity Discrimination Complaints, 9 February 2004, or as described in Department of Defense and Department of the Army policy implementing 10 US Code 1561, or follow the guidance provided by the Equal Employment Opportunity Office.

4. If you believe you have an EO complaint, I recommend you inform your chain of command first to afford them the opportunity to resolve the issue. Although I strongly recommend the processing of EO complaints through the chain of command, it does not serve as the only channel available to resolve complaints. You may use other channels, such as the next higher echelon in the chain of command; i.e., your unit EO Leader, the Brigade EO Advisor, the Installation EO Advisor, the Inspector General's Office, or the Chaplain's Office.

5. I want to emphasize, I will not tolerate any acts of reprisal or attempts to suppress anyone who wants to file a legitimate EO complaint. Any commander or agency with an individual wanting to file an EO complaint will immediately contact their unit EO Advisor for guidance and assistance.

6. This memorandum supersedes Policy Memo 07-11, dated 17 July 2007.

7. "Above the Best"

/SIGNED/
JAMES O. BARCLAY III
Brigadier General, USA
Commanding

DISTRIBUTION:
A, B